

CERTIFICATE

Nr. 50 100 14798 Rev.001

This is to certify that

PEZZOL INDUSTRIES S.r.I.

LOCATED IN:

VIA TRANI 107 IT - 76121 BARLETTA (BT)

HAS BEEN FOUND TO CONFORM WITH AN APPROPRIATE AND EFFECTIVE MANAGEMENT SYSTEM THAT MEETS THE REQUIREMENTS OF SOCIAL ACCOUNTABILITY MANAGEMENT SYSTEM STANDARD:

SA8000:2014

THE SCOPE OF CERTIFICATION DESCRIBED BY THIS CERTIFICATE RELATES TO THE EMPOWERMENT AND PROTECTION OF ALL PERSONNEL WHO PROVIDE PRODUCTS OR SERVICES FOR THAT ORGANIZATION AT THE ABOVE ADDRES\$ INCLUDING PERSONNEL EMPLOYED BY THE ORGANIZATION ITSELF FOR THE FOLLOWING ACTIVITIES:

Design and production of CE approved safety footwear through the design, prototyping, injection and molding of plastic materials. Management of subcontractors, control and final shipment

SOCIAL ACCOUNTABILITY INTERNATIONAL AND OTHER STAKEHOLDERS IN THE SA8000 PROCESS ONLY RECOGNIZE SA8000 CERTIFICATES ISSUED BY QUALIFIED CBS GRANTED ACCREDITATION BY SAAS AND DO NOT RECOGNIZE THE VALIDITY OF SA8000 CERTIFICATES ISSUED BY UNACCREDITED ORGANIZATIONS OR ORGANIZATIONS ACCREDITED BY ANY ENTITY OTHER THAN SAAS. TO VERIFY THE PRESENCE OF THIS CERTIFICATE PLEASE VISIT WWW.SAASACCREDITATION.ORG/CERTIFICATION

> For the Certification Body TÜV Italia S.r.I.

Validity

From: 2021-09-10

To:

2024-09-09

Andrea Coscia Business Assurance Managing Director

Supervised by: Gianluigi Martani SA8000 Lead Auditor

The Audit was Performed and

Issuing Date

2021-09-06

FIRST CERTIFICATION: 2018-07-30

NOTE: LACK OF FULFILMENT OF THE CONDITIONS SPECIFIED IN THE APPROPRIATE CERTIFICATION AGREEMENT MAY RENDER THIS CERTIFICATE INVALID.

> THIS CERTIFICATE IS ISSUED BY SAAS ACCREDITED BODY TÜV ITALIA S.R.L. (TÜV SÜD GROUP), VIA G. CARDUCCI 125 ED. 23- -20099 SESTO SAN GIOVANNI (MI) – IT